

Caddo Area Council, BSA
Camp Pioneer
Summer Camp Staff Application 2017

SUMMER CAMP DATES: May 28, 2017 – JUNE 26th, 2017.

Mail Completed Application to:

Caddo Area Council, BSA
24 Lynnwood Drive
Texarkana, Texas 75505
(903) 793-2179
Fax: (903)-792-9320
hiring@camppioneer.org

Personal Information

Name: _____

Mailing Address: _____

City: _____ State: _____ Zip Code: _____

Day Phone: _____ Evening Phone: _____ Email: _____

Social Security Number: _____ Date of Birth: _____ Age on June 1st 2016: _____

Position(s) desired: (please check)

Minimum Age 21:

- | | |
|--|---|
| <input type="checkbox"/> Program Director | <input type="checkbox"/> Shooting Sports Director |
| <input type="checkbox"/> Climbing Director | <input type="checkbox"/> Mountain Man Director |
| <input type="checkbox"/> Aquatics Director | <input type="checkbox"/> Head Cook |
| | <input type="checkbox"/> Health Officer** |

Minimum Age 18*:

- | | |
|--|--|
| <input type="checkbox"/> Scout Craft Director | <input type="checkbox"/> Archery Director |
| <input type="checkbox"/> Nature/Ecology Director (ECO-CON) * | <input type="checkbox"/> Assistant Cook |
| <input type="checkbox"/> Trail to First Class Director | <input type="checkbox"/> Waterfront Director |
| <input type="checkbox"/> Handicraft Director | <input type="checkbox"/> Dining Hall Manager |
| <input type="checkbox"/> Trading Post Manager | <input type="checkbox"/> Special Programs Staff (ATV, Kayak Adventure, etc.) |

Minimum Age 15:

- | | |
|--|--|
| <input type="checkbox"/> Outdoor Skills Staff | <input type="checkbox"/> Shooting Sports Staff |
| <input type="checkbox"/> Handicraft Staff | <input type="checkbox"/> Dining Hall Steward |
| <input type="checkbox"/> Nature/Ecology Staff (NATECO) | <input type="checkbox"/> Dining Hall Staff |
| <input type="checkbox"/> Waterfront Staff | <input type="checkbox"/> Cycling Staff |
| <input type="checkbox"/> Trading Post Staff | |

Minimum Age 14 or Older:

- Counselor In Training

*Certain age minimums may be waived with prior camp staff experience. Must be required age by June 10th 2011.

**Health Officer requires an EMT, EMT-1, Paramedic, Nurse, PA, DO, or MD.

Basic Employment Eligibility Info

Have you ever been arrested?

- Yes
 No

If yes, please explain: _____

Have you ever been convicted of a felony, or a crime involving moral turpitude, or have you ever pled guilty or *nolo contendere* or no-contest, or accepted pre-trial diversion for any such offense?

- Yes
 No

If yes, please explain: _____

Are you permitted to be lawfully employed within the Unites States?

- Yes
 No

Do you have any limitations that might interfere with performance of the job you are applying for?

- Yes
 No

If yes, please explain: _____

Do you use or abuse illegal or illicit drugs, take medications/drugs that are not prescribed to you, or do you use or misuse any substance for purposes for which it is not intended to be used?

- Yes
 No

Educational Background

High School: _____ Grade Level Completed: _____

College: _____ Major: _____ Years Completed: _____

College: _____ Major: _____ Years Completed: _____

List other youth group memberships: _____

List Civic/Extracurricular Activities: _____

Employment History

Current Employer: _____ Dates Employed: _____

Supervisor: _____ Phone Number: _____

Previous Employer: _____ Dates Employed: _____

Supervisor: _____ Phone Number: _____

Previous Employer: _____ Dates Employed: _____

Supervisor: _____ Phone Number: _____

Advanced or Special Skills

Advanced skills are areas of **significant expertise or experience**, or **high level/extensive training**. This is beyond the scope of basic class experience or Merit Badges earned. Check one (or more) of these **only if you have significant experience and strong intermediate or advanced skills in those areas**.

- | | |
|--|---|
| <input type="checkbox"/> Advanced Canoeing | <input type="checkbox"/> Photography or Digital Video |
| <input type="checkbox"/> Orienteering | <input type="checkbox"/> Wilderness Skills/Leadership Trng. |
| <input type="checkbox"/> Backpacking | <input type="checkbox"/> Web Design or Graphics Software |
| <input type="checkbox"/> Wilderness Cooking | <input type="checkbox"/> Inventory Management |
| <input type="checkbox"/> Shooting Sports/Archery | <input type="checkbox"/> Biology, Nature/Ecology Related |
| <input type="checkbox"/> GPS | <input type="checkbox"/> Music/Storytelling/Performing Arts |
| <input type="checkbox"/> Commercial Cooking | <input type="checkbox"/> Arts or Crafts |
| <input type="checkbox"/> Other (please list) | <input type="checkbox"/> Forge/Smithing/Metalworking |
| <input type="checkbox"/> Mountain Biking/Cycling | |

Explain: _____

Scouting and Program Background

Are you currently a registered member of the Boy Scouts of America?

- Yes
- No

Council _____ Unit Number _____ Position _____ Max. Rank Obtained _____

Current Leader _____ Phone _____ Ldr. Email _____

Have you previously worked at camp?

Year _____ Camp _____ Position _____

Year _____ Camp _____ Position _____

Year _____ Camp _____ Position _____

Year _____ Camp _____ Position _____

CERTIFICATIONS

Have you attended a BSA National Camping School in the last 5 years?

- Yes
- No

If yes, give Location _____ Date _____

Expiration Date of Card: _____

Type of certificate: _____

Do you have any current certificates for any of the following?

- | | |
|---|-----------------------|
| <input type="checkbox"/> First Aid | Expiration Date _____ |
| <input type="checkbox"/> CPR | Expiration Date _____ |
| <input type="checkbox"/> BSA Lifeguard | Expiration Date _____ |
| <input type="checkbox"/> WSI | Expiration Date _____ |
| <input type="checkbox"/> Food Handler | Expiration Date _____ |
| <input type="checkbox"/> ServSafe | Expiration Date _____ |
| <input type="checkbox"/> Youth Protection | Expiration Date _____ |

Do you hold any instructor certificates for any of the above?

- Yes List: _____
- No

References

Personal References:

List three people (other than immediate family) who know you from Work, School, Church, Civic Organization, etc. who can be contacted for more information.

Name _____ Occupation _____

Day Phone _____ Evening Phone _____

Work Email _____ Home Email _____

Name _____ Occupation _____

Day Phone _____ Evening Phone _____

Work Email _____ Home Email _____

Name _____ Occupation _____

Day Phone _____ Evening Phone _____

Work Email _____ Home Email _____

Scouting Activity Reference: List one scouting reference, Scoutmaster, Asst. Scoutmaster, Chairman of an Event at which you volunteered, etc.

Name _____ Scout Position _____

Day Phone _____ Evening Phone _____

Work Email _____ Home Email _____

CONDITIONS

All employees should be available for the full duration of camp. The last group of campers will leave Saturday June 24th. Staff will remain until the following Monday (June 26th) to shut camp down, unless dismissed earlier by the Camp Director. Your last week's paycheck (including the extra days pay, if any) will be given at that time upon approved checkout by the Camp Director. Exceptions must be requested during interviews. _____ Please initial here.

✓ I know of no limitation that would limit full Camp participation, and if employed I will provide an up-to-date physical examination prior to reporting for training.

✓ I am/will be a registered member of the Boy Scouts of America.

✓ If selected, the Caddo Area Council, Boy Scouts of America, can expect my loyalty to management, my adhering to its Code of Conduct, national, local and camp policies, national, local, and camp programs and my full cooperation with other members of the staff.

Applicant's Signature Date

Required Approvals

If under 18, Parent or Guardian approval:

Parent or Guardian Signature

Date

Approval of Scout Leader:

I have reviewed this application with the applicant, and personally believe that he/she is qualified for the position he/she is seeking.

Unit Leader Signature

Date

Caddo Area Council, Boy Scouts of American is an Equal Opportunity Employer

Council Use Only

Interview Date: _____ Interviewed By: _____

Comments: _____

Recommended Position: _____ Weekly Salary: _____

Alternate Recommendation: _____ CD Initial ____ PD Initial ____