



# AN EQUAL OPPORTUNITY EMPLOYER

Applicants are not required to give any information on this form that is prohibited by Federal State, or local law.

This application will be given every consideration, but its receipt does not imply that the applicant will be employed.

Applicants accepted for employment are on a trial basis with a probationary period and if, in our judgment, it is found during this period that the employee is not adapted to the work assigned, or that information given has been misrepresented, the engagement may be terminated without other reason.

In connection with your application for employment, an investigation may be made requesting information as to character, general reputation, personal characteristics, and mode of living.

Name \_\_\_\_\_ Date of Application \_\_\_\_\_  
(Print in full) Last First Middle

Permanent Address \_\_\_\_\_ How Long \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_ Best Time & # to Call You \_\_\_\_\_

College Address \_\_\_\_\_

Home # ( ) \_\_\_\_\_ Bus. # ( ) \_\_\_\_\_ College # ( ) \_\_\_\_\_

E-Mail Address \_\_\_\_\_

Height \_\_\_\_\_ Weight \_\_\_\_\_ Age Today \_\_\_\_\_ As of June 1 my age will be \_\_\_\_\_

Date of Birth \_\_\_\_\_ T-Shirt Size \_\_\_\_\_ Marital Status \_\_\_\_\_

Are you legally eligible for employment in this country - [ ] YES - [ ] NO (proof of U.S. Citizenship or immigration status will be required upon employment.)

Social Security No. \_\_\_\_\_ Driver's License No. \_\_\_\_\_ State \_\_\_\_\_  
(Of Applicant) (If Job Related)

## CAMP POSITION FOR WHICH YOU ARE APPLYING:

First Choice \_\_\_\_\_

Second Choice \_\_\_\_\_

Third Choice \_\_\_\_\_

## MY SCOUTING EXPERIENCE:

Current Scouting Registration: Unit & Number \_\_\_\_\_ Position \_\_\_\_\_

Number of Years in Scouting \_\_\_\_\_ Last Rank \_\_\_\_\_ District \_\_\_\_\_ Council \_\_\_\_\_

Ldr. Positions Held \_\_\_\_\_

## MY SCOUT CAMP EXPERIENCE

Camp \_\_\_\_\_ Year \_\_\_\_\_

Camps Attended: Camp \_\_\_\_\_ Year \_\_\_\_\_

Camp \_\_\_\_\_ Year \_\_\_\_\_

Camp Staff Positions previously held (include Day Camp, etc.)

1. Position \_\_\_\_\_ Year \_\_\_\_\_ Camp \_\_\_\_\_

2. Position \_\_\_\_\_ Year \_\_\_\_\_ Camp \_\_\_\_\_

3. Position \_\_\_\_\_ Year \_\_\_\_\_ Camp \_\_\_\_\_

High Adventure Bases \_\_\_\_\_ Jamborees \_\_\_\_\_

Order of the Arrow: O: ( ) \_\_\_\_\_ B: ( ) \_\_\_\_\_ V: ( ) \_\_\_\_\_ (Please  and indicate year)

<u>ADDITIONAL INFORMATION</u>	YES	NO		YES	NO
Do you use illegal drugs?			Has your driver's license ever been suspended or revoked? (If yes, please attach a separate sheet explaining the circumstances)		
Have you ever been convicted of a criminal offense? (If yes, please attach a separate sheet explaining the circumstances)			Do you use tobacco? (If yes, would you be willing to agree not to use while on duty?)		
Have you ever been charged with child neglect or abuse?			Do you daily use prescribed drugs by a physician? If so, what are they? _____		

HOBBIES & OTHER INTERESTS: \_\_\_\_\_

Why do you want to be a Member of the Camp Staff? \_\_\_\_\_

What parts of the job would you most look forward to? \_\_\_\_\_

What part of the job would you look forward to least? \_\_\_\_\_

REFERENCES: (Adults: not Parents or Relatives) including previous employer. (See \* Personal Signature)

Name \_\_\_\_\_ Address \_\_\_\_\_ City \_\_\_\_\_ Zip \_\_\_\_\_ Phone \_\_\_\_\_

Relationship \_\_\_\_\_ Length of time reference has known you \_\_\_\_\_

Name \_\_\_\_\_ Address \_\_\_\_\_ City \_\_\_\_\_ Zip \_\_\_\_\_ Phone \_\_\_\_\_

Relationship \_\_\_\_\_ Length of time reference has known you \_\_\_\_\_

Name \_\_\_\_\_ Address \_\_\_\_\_ City \_\_\_\_\_ Zip \_\_\_\_\_ Phone \_\_\_\_\_

Relationship \_\_\_\_\_ Length of time reference has known you \_\_\_\_\_

ALL APPLICANTS 18 YEARS OF AGE AND UNDER MUST HAVE THIS APPLICATION SIGNED BY THEIR PARENTS AND THE UNIT LEADER APPRAISAL SHEET ON FILE AT THE CADDO AREA COUNCIL SERVICE CENTER - PRIOR TO CAMP STAFF INTERVIEW.

Length of employment varies with camp and job assignment. Camp Pioneer opens approximately the first week of June and can continue until the third week of August.

I can be available for employment from \_\_\_\_\_ to \_\_\_\_\_.

Conditions that affect employment availability dates (Philmont/High Adventure Base trip, special family vacation, Jamboree, National Order of the Arrow Conference, school, football, etc.) must be identified at the time of interview.

ALL CAMP STAFF MUST BE REGISTERED MEMBERS OF THE BOY SCOUTS OF AMERICA.

I hereby make application for Summer employment, and in accordance with the principles of the organization, subscribe to the Scout Oath or Promise, Law and Declaration of Religious Principle. I agree to be loyal to and cooperate fully with all of the B.S.A. policies, program, management including those described in this application. I further agree to submit a completed Health and Medical Record upon my arrival, if selected. I understand that a personal interview may be required before employment will be granted.

I authorize investigation of all statements contained in this application from employments as may be necessary in arriving at an employment decision. I authorize all my previous employers, schools, and all other references to furnish the information requested. I hereby declare that the information provided by me in this application for employment is accurate and complete to the best of my knowledge. I understand that any falsification or misrepresentation in this application is cause for discharge.

The Boy Scouts of America maintains that no member can grow into the best kind of citizen without recognizing his obligation to God and therefore, acknowledges the religious element in the training of the member, but is absolutely non-sectarian in its attitude toward the religious training. It is the policy that the organization or institution with which the member is connected shall give definite attention to his religious life. Only persons willing to agree with this declaration of principle and the Bylaws of the Boy Scouts of America shall be entitled to certificates of leadership. Your signature below indicates agreement with this principle.

Personal Signature \_\_\_\_\_ Date \_\_\_\_\_

(\*Your Signature will acknowledge that reference contacts may be made)

If under 18, Parent or Guardian must sign approval:

Parent or Guardian's Signature \_\_\_\_\_ Date \_\_\_\_\_

If in Scouting and under 18: Scoutmaster Approval: \_\_\_\_\_ Date: \_\_\_\_\_

<p>RETURN YOUR COMPLETED APPLICATION TO: CAMPING SERVICES/CAMP STAFF CADDO AREA COUNCIL, B.S.A. P.O. BOX 5807 TEXARKANA, TX 75505-0807</p>
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The Caddo Area Council is an Equal Opportunity Employer. Applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, mental status or the presence of a health problem or handicap that is unrelated to the persons ability to perform the job assigned.

Applicants are not required to give any information on this form that is prohibited by Federal, State, or Local law.

An application will be given every consideration, but its receipt does not imply that the applicant has been selected. In connection with your application, an investigation may be conducted as to character, general reputation, personal characteristic and mode of living. A personal interview may also be required.

SKILLS: Indicate your experience and training for any of the areas shown below. Do not mark those about which you know nothing or very little. USE THE FOLLOWING RATING SCALE:

(1) Had experience as participant or hold Merit Badge. (2) Hold Merit Badge and have taught. (3) Have considerable training or experience.

- |                                       |  |  |  |   |
|---------------------------------------|--|--|--|---|
| <input type="checkbox"/> Archery      | <input type="checkbox"/> Driving               | <input type="checkbox"/> Living History  | <input type="checkbox"/> Reptile Study             | <input type="checkbox"/> Wildlife Manage. |
| <input type="checkbox"/> Art          | <input type="checkbox"/> Ecology               | <input type="checkbox"/> Machinery       | <input type="checkbox"/> Rifle/Shotgun             | <input type="checkbox"/> Wood Carving     |
| <input type="checkbox"/> Astronomy    | <input type="checkbox"/> Electricity           | <input type="checkbox"/> Maintenance     | <input type="checkbox"/> Rowing                    | <input type="checkbox"/> Wood Working     |
| <input type="checkbox"/> Athletics    | <input type="checkbox"/> Emergency Prep.       | <input type="checkbox"/> Mammal Study    | <input type="checkbox"/> Safety                    | <input type="checkbox"/> Work Schedules   |
| <input type="checkbox"/> Backpacking  | <input type="checkbox"/> Environmental Science | <input type="checkbox"/> Manager         | <input type="checkbox"/> Sailing                   | <input type="checkbox"/> WordProcessing   |
| <input type="checkbox"/> Basketry     | <input type="checkbox"/> First Aid             | <input type="checkbox"/> Mass Feeding    | <input type="checkbox"/> Sales                     | <input type="checkbox"/>                  |
| <input type="checkbox"/> Blackpowder  | <input type="checkbox"/> Fishing               | <input type="checkbox"/> Metalwork       | <input type="checkbox"/> Snorkeling                | <input type="checkbox"/>                  |
| <input type="checkbox"/> Bird Study   | <input type="checkbox"/> Fish & Wildlife M.    | <input type="checkbox"/> Motorboating    | <input type="checkbox"/> Soil & Water Conservation | <input type="checkbox"/>                  |
| <input type="checkbox"/> Bookkeeping  | <input type="checkbox"/> Food Service          | <input type="checkbox"/> Mountain Man    | <input type="checkbox"/> Song Leading              | <input type="checkbox"/>                  |
| <input type="checkbox"/> Botany       | <input type="checkbox"/> Forestry              | <input type="checkbox"/> Mountain Bike   | <input type="checkbox"/> Supervising Work          | <input type="checkbox"/>                  |
| <input type="checkbox"/> Bugler       | <input type="checkbox"/> Geology               | <input type="checkbox"/> Music           | <input type="checkbox"/> Surveying                 | <input type="checkbox"/>                  |
| <input type="checkbox"/> Camping      | <input type="checkbox"/> Guitar                | <input type="checkbox"/> Nature Study    | <input type="checkbox"/> Swimming                  | <input type="checkbox"/>                  |
| <input type="checkbox"/> Canoeing     | <input type="checkbox"/> Hiking                | <input type="checkbox"/> Orienteering    | <input type="checkbox"/> Teaching                  | <input type="checkbox"/>                  |
| <input type="checkbox"/> Carpentry    | <input type="checkbox"/> Horsemanship          | <input type="checkbox"/> Pioneering      | <input type="checkbox"/> Tractor Operation         | <input type="checkbox"/>                  |
| <input type="checkbox"/> Climbing     | <input type="checkbox"/> Indian Lore           | <input type="checkbox"/> Pottery         | <input type="checkbox"/> Trail to First Class      | <input type="checkbox"/>                  |
| <input type="checkbox"/> Computers    | <input type="checkbox"/> Insect Study          | <input type="checkbox"/> Pool Operation  | <input type="checkbox"/> Typing                    | <input type="checkbox"/>                  |
| <input type="checkbox"/> Conservation | <input type="checkbox"/> Inventory             | <input type="checkbox"/> Public Health   | <input type="checkbox"/> Waterfront Safety         | <input type="checkbox"/>                  |
| <input type="checkbox"/> C.O.P.E.     | <input type="checkbox"/> Leadership Skill      | <input type="checkbox"/> Pulp & Paper    | <input type="checkbox"/> Waterskiing               | <input type="checkbox"/>                  |
| <input type="checkbox"/> Counseling   | <input type="checkbox"/> Leatherwork           | <input type="checkbox"/> Purchasing Work | <input type="checkbox"/> Weather                   | <input type="checkbox"/>                  |
| <input type="checkbox"/> Drama        | <input type="checkbox"/> Lifesaving            | <input type="checkbox"/> Rappelling      | <input type="checkbox"/> Wilderness Survival       | <input type="checkbox"/>                  |

**EDUCATION & SPECIALIZED TRAINING:**

NAME & LOCATION OF SCHOOL	DATES	GRADUATED	MAJOR
	From-To	Month-Year	
High School _____			
College _____			
Technical/Vocational _____			
Other Special Training _____			
List school, professional, trade, business or civic associations and any offices held _____			
List special accomplishments, publications, awards _____			
List any additional information you would like us to consider _____			
List any foreign language(s) you know _____			

**GIVE DATES ON THE FOLLOWING:**

<input type="checkbox"/> National B.S.A. Camp School	<input type="checkbox"/> Texas/Arkansas Hunter Safety Instructor	<input type="checkbox"/> Red Cross Basic Lifeguarding
<input type="checkbox"/> National B.S.A. Aquatic School	<input type="checkbox"/> NRA Instructor	<input type="checkbox"/> Red Cross Water Safety Instructor
<input type="checkbox"/> C.P.R. Course	<input type="checkbox"/> Project C.O.P.E.	<input type="checkbox"/> Red Cross Fundamentals of Canoeing
<input type="checkbox"/> B.S.A. Life guard	<input type="checkbox"/> Scoutmastership Fundamentals	<input type="checkbox"/> Red Cross Lifeguard
<input type="checkbox"/> B.S.A. Jr. Leader Training	<input type="checkbox"/> Wood Badge	<input type="checkbox"/> Red Cross Basic River Canoeing
<input type="checkbox"/> Other	<input type="checkbox"/> EMT	<input type="checkbox"/> Red Cross Emergency Response

**EMPLOYMENT:**

Presently Employed \_\_\_\_\_ May We Contact? [ ] Yes [ ] No

Business Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_

Job Description: \_\_\_\_\_ Supervisor's Name \_\_\_\_\_ Phone # \_\_\_\_\_

Reason for Leaving \_\_\_\_\_ Have you ever been discharged or asked to resign from a job? [ ] Yes [ ] No. If yes, why? \_\_\_\_\_

**RELIGIOUS PREFERENCE: (OPTIONAL)**

Church or Synagogue \_\_\_\_\_ Minister \_\_\_\_\_ Address \_\_\_\_\_

Religious Awards Achieved & Positions Held \_\_\_\_\_